

MINUTES OF MEETING  
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION  
February 27, 2025  
10:00 a.m.  
495 West State Street  
Trenton, New Jersey

The meeting was called to order by Chair Mary Beth Hennessy-Shotter.

Present were:

Commissioners:

Adrienne Eaton  
Craig Ford  
William Higgins  
Barry Kushnir  
Pasquale Papero

Also present were:

Christine Lucarelli-Carneiro, General Counsel  
John Boppert, Deputy General Counsel  
William Campbell, IV, Deputy General Counsel  
Frank Kanther, Deputy General Counsel  
Ramiro Perez, Deputy General Counsel  
Grace Xanthacos, who acted as Stenographer

At the commencement of the meeting, Chair Hennessy-Shotter, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 12, 2024 a copy of such notice was:

(a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) e-mailed to the business offices of the Trenton Times and the Courier Post;

(c) posted on the agency's web site.

Furthermore on February 19, 2025, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the January 30, 2025 meeting. Commissioner Kushnir moved the minutes and Commissioner Eaton seconded the motion. The minutes were held off from voting until the next Commission meeting to correct a clerical error.

The Chair advised the Commissioners that the Court has set a trial date of March 17, 2025, for the Superior Court case where Rutgers is challenging the subcontracting amendments to the Act.

The General Counsel noted two recently filed Commission appeals - In the Matter of James MacCarthy and Eastampton Township Education Association, P.E.R.C. No. 2025-21, 51 NJPER 186 (¶47 2024), App. Div. Dkt. No. A-1494-24, and Union Township Board of Education and Union Township Education Association, P.E.R.C. No. 2025-23, 51 NJPER 193 (¶49 2024), App. Div. Dkt. No. A-1505-24, and also discussed a recent OPRA case - Rosetti v. Ramapo-Indian Hills Reg'l High Sch. Bd. of Educ., 2025 N.J. Super. LEXIS 8 (App. Div. Dkt. No. A-1466-23).

The first case for consideration was Rutgers, the State University of New Jersey and International Brotherhood of Teamsters Local 97, Docket No. SN-2025-009. Commissioner Ford moved the draft decision and Commissioner Papero seconded the motion. Commissioner Eaton is recused from voting on matters involving Rutgers University. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter,

Commissioners Ford, Higgins, Kushnir and Papero).

The next item for consideration was Willingboro Board of Education and Willingboro Education Association, Docket No. CO-2024-005. Commissioner Ford moved the draft decision and Commissioner Eaton seconded the motion. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was Paterson Board of Education and Paterson Education Association, Docket No. CO-2024-007. Commissioner Kushnir moved the draft decision and Commissioner Eaton seconded the motion. Commissioner Ford is recused from voting on matters involving the law firm of Oxfeld & Cohen, P.A. The motion to adopt the draft decision was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was Warren Hills Regional Board of Education and Warren Hills Regional Education Association, Docket No. CO-2024-173. Commissioner Kushnir moved the draft decision and Commissioner Papero seconded the motion. Commissioner Ford is recused from voting on matters involving the law firm of Oxfeld & Cohen, P.A. The motion to adopt the draft was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Higgins, Kushnir and Papero).

The next item for consideration was a Memorandum and Amended Order in Union Township Board of Education and Union Township Education Association, P.E.R.C. No. 2025-23. Commissioner Eaton moved the consideration of the Memorandum and Amended Order and Commissioner Kushnir seconded the motion. The motion to adopt the Memorandum and Amended Order was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The next item for consideration was the proposed change of date of the November Commission meeting from November 20, 2025 to November 17, 2025, which was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero).

The Chair asked for a motion to adjourn the meeting. Commissioner Kushnir made a motion to adjourn the meeting and Commissioner Higgins seconded the motion. The motion was unanimously approved (Chair Hennessy-Shotter, Commissioners Eaton, Ford, Higgins, Kushnir and Papero). The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, March 27, 2025.